



Employment Opportunity - Ontario Division

Job Title:	Janitor (Caretaker/Custodian)	Competition #:	
Department:	Building Services	Status/Position Type:	Casual/Relief
Compensation:	\$15.00 per hour	Unionized:	No
Ministry Unit:	The Journey to Life Centre	Date posted:	March 31, 2022
Address:	545 Cumberland Street N.	Posting Expires:	April 8, 2022

APPLICATIONS ACCEPTED BY:

Email: ong.tbayadmin@salvationarmy.ca

Attention: Paige Martin, Senior Human Relations Advisor

Mailing Address: Human Relations Department, The Salvation Army Journey to Life Centre, 545 Cumberland St N. Thunder Bay ON. P7A 4S2

Please, no phone calls.

MISSION, VISION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Vision Statement

We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the love of Jesus.

Core Values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

TERMS AND CONDITIONS:

ACCOUNTABILITIES:

- Ensure the general upkeep of the facility, including cleaning floors, washrooms, windows, dusting, collects and disposes of garbage and recycling, vacuums.
- Check, clean, move, arrange, and dust furniture as required.
- Ensure the general upkeep of the external property such as mowing lawns, keeping sidewalks clear of snow and ice, cleaning main floor outside windows, picking up litter, sweeping sidewalks, gardening/watering and pruning shrubs, raking.
- Check doors and windows to ensure building security as required during each shift.
- Report safety concerns and repair issues to management immediately upon discovery.
- Restock washroom supplies.
- Spot washes accessible walls, strips, waxes and buffs floors, shampoos carpets.
- Request janitorial supplies to be purchased as needed.
- Perform other position related duties as required.

EDUCATION, QUALIFICATIONS AND CERTIFICATIONS:

- Will have completed public school.
- One (1) year of previous related experience, including life skills, cleaning experience and familiarity with cleaning supplies and procedures.
- Self-motivated and disciplined.
- Have current First Aid/CPR Certification and willing to undertake a range of Health & Safety Training upon employment, provided by employer.
- Be able to lift/move more than 20 pounds as required.
- Must adhere to safety procedures and regulations.
- Self-motivated and disciplined.
- Pleasant and courteous disposition with the ability to work well with other people.
- Capable of working with minimal supervision.
- Be able to obtain clearance through the Police Check (CPIC).
- Immunization for Hepatitis B and Tuberculosis Testing.
- Provide an original copy of a Background Check that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the National Canadian Policy Information Centre (CPIC) or through a local police detachment.
- May require screening through The Salvation Army Abuse Registry.
- Support for and an understanding of the mission and purpose of The Salvation Army in Canada.
- Alternative combinations of education and experience may be considered.





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SKILLS AND CAPABILITIES:

- Ability to undergo applicable screening and background checks successfully that are satisfactory to The Salvation Army, in its sole discretion (i.e., The Salvation Army Abuse Registry) and provide an original copy of a Background Check screening.
- Ability and willingness to develop an understanding and support for the mission and purpose of The Salvation Army in Canada and its implications as related to position responsibilities.

In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for all employees in Canada. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial/territorial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

You must advise your managing supervisor of your intentions prior to submitting your application.

