

Employment Opportunity - Ontario Division

Department: Community and Family Services Status/Position Type: Permanent, Full-time 37.5 hours per week Compensation: 516.06 to 520.08 per hour Unionized: N Address: 545.N. Cumberland Street Tunder Bay DON PTA 522 Posting Expires: August 29, 2022 Application: Status/Position Type: August 29, 2022 Application: Address: Main and Street Tunder Bay DON PTA 522 August 29, 2022 Application: Status/Position Type: August 29, 2022 Application: Status 20, 200 Status 20, 200 August 29, 2022 Application: Status 20, 200 Status 20, 200 August 29, 2022 Application: Status 20, 200 Status 20, 200 August 29, 2022 Application: Status 20, 200 Status 20, 200 Status 20, 200 Maints: Maints: Status 20, 200 Status 20, 200 Status 20, 200 <	Job Title:	Community and Family Services Work	Competition #:	
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Address: S45 N. Cumberland Street Tunder Bay ON P7A 452 Posting Expires: August 29, 2022 Email: ong: bayadmin@salvationsmy.ca Attention: Page Martin, Senior Human Resources Advisor Mating Address: Human Relations Department, The Salvation Army Journey to Life Centre, 545 Cumberland St N. Thunder Bay ON. P7A 532 Prease, no phone calls. Mission Army Journey to Life Centre, 545 Cumberland St N. Thunder Bay ON. Prease, no phone calls. MISSION, VISION AND VALUES: The Salvation Army sits is obare the love of Jesus Christ, meet human needs and be a transforming influence in the communities o un work. Wision Statement Wision Statement We are an innovative partner, mobilized to share hope wherever there is hardship, building communities that are just and know the low of lesus. Core Value: Mose: Mose: We give hope through the power of the gospel of Jesus Christ. Service: We respect and value each other, recognizing everyone's worth. Stewardbit; We respect and value each other, recognizing everyone's worth. Tee Community and Family Services Worker supports the Thunder Bay Journey to Life Centre in supporting individuals and families who are seeking aid and assistance from, or have been referred to, The Salvation Army. ACCOUNTABILITIES: Conduct initial intake application and assessment and screen clients for emergency financial assistance includit food, clothing, and household needs. Responsibile for th	Compensation:	\$16.06 to \$20.08 per hour	Unionized:	No
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 Normal hours of work are Monday to Friday 7:30 a.m. to 3:30 p.m. Includes a ½-hour unpaid meal break where applicable. 	 POSITION PURPOSE S The Community and F and families who are s ACCOUNTABILITIES: Conduct initi food, clothin Responsible organization, Network and resources for Develop and Coordinate a Drives, Dona needed. Plan, purchas established to Assist with es Organize and the Christma Document ar community. Maintain acco statistical rep Develop and Organize, sch Perform other 	UMMARY: amily Services Worker supports the Thund seeking aid and assistance from, or have be al intake application and assessment and se g, and household needs. for the following, ordering and/or receipt of health, and safety. refer to The Salvation Army, government, the benefit of clients and program when r conduct workshops for clients as appropria nd organize annual donation and fundraisi tion Drives, Toy Distribution, Summer Cam se food supplies, prepare and serve nutrition budget. valuating school programs and form partner l purchase gifts/hampers for school familie s season. and indicate to supervisor any issues or concourt urate records of client information while m ports. maintain a good understanding of services nedule, supervise and demonstrate work m er position related duties as required.	een referred to, The Salvation creen clients for emergency of food donations, recording and community social serv necessary. ate. Ing efforts and/or special or ps, Community Dinners, Bro ous meals for programs white erships with staff/social works according to business spo cerns with regards to partici- naintaining confidentiality a provided by external agen	on Army. y financial assistance including g, general cleanliness, ice providers to coordinate seasonal programs i.e. Food eakfast Program, Red Cap as le working within an tkers in the schools. onsorships received during pants, volunteers, and nd providing monthly cies.

Dignity Stewardship



- Schedule will vary according to requirements of responsibilities some weekend and evening work may be required.
- Some flexibility in scheduling is required to meet the needs of the program specifically during fundraising events.
- Some travel is required to pick up food and supplies and to attend school programming.

EDUCATION, QUALIFICATIONS AND CERTIFICATIONS:

- Completion of a Community College Diploma in Social Services work or equivalent
- Safe Food Handling/In Good Hands Certification or willingness to obtain
- Certification in First Aid/CPR or willingness to obtain
- Alternative combinations of education and experience may be considered

EXPERIENCE AND KNOWLEDGE:

- Minimum of one (1) year of prior related experience in the field of social or human services
- Knowledge of community-based resources and experience networking with government and social service agencies.
- Demonstrated ability to work within a computerized environment and proficiency in Microsoft Office
- Experience creating and working within a budget
- Experience working with and supervising volunteers is considered an asset
- NOTE: Alternative combinations of education and experience may be considered
- This position is permanent part time based on 37.5 hours per week.

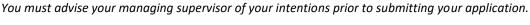
SKILLS AND CAPABILITIES:

- Excellent communication, interpersonal and customer service skills, with the ability to display empathy and respect throughout service delivery
- Ability to lift and move more than 20 pounds as this position requires a moderate amount of loading/unloading
 of vehicles
- Ability to multi-task, think creatively, be a self- starter and is well organized
- Attentive listener and demonstrates a high level of integrity, judgment, and ability to maintain appropriate confidentiality
- Capable of establishing and maintaining positive interpersonal relationships and able to work as an effective team member with limited direct supervision
- Ability to undergo applicable screening and background checks successfully that are satisfactory to The Salvation Army, in its sole discretion (i.e., The Salvation Army Abuse Registry) and provide an original copy of a Background Check with vulnerable sector screening.
- Ability and willingness to develop an understanding and support for the mission and purpose of The Salvation Army in Canada and its implications as related to position responsibilities.
- Valid Ontario Class "G" driver's license, provide an original driver's abstract that is satisfactory to The Salvation Army, in its sole discretion, is required.
- Provide an original copy of a Background Check with vulnerable sector screening that is satisfactory to The Salvation Army, in its sole discretion, is required. The screening is secured either through the national Canadian Police Information Centre (CPIC) or through a local police detachment.
- Be able to obtain clearance through the Enhanced Reliability Screening through Corrections Canada.
- Screening through the Salvation Army Abuse Registry.

In support of our commitment to a healthy and safe workplace and community, The Salvation Army (TSA) has a vaccination requirement for <u>all new employees within the Province of Ontario, Social Services sector</u>. The successful candidate will be made an offer of employment on the condition of being fully vaccinated against COVID-19 and will be required to provide proof of full vaccination, prior to their employment start date. The requirement to be fully vaccinated is subject to provincial human rights legislation. If the candidate is unable to vaccinate for a reason protected by the Human Rights Code, a request for accommodation can be submitted and written proof satisfactory to TSA will be required.

The Salvation Army offers accommodation for applicants with disabilities in its recruitment process. If you are contacted to participate in an interview or screening process, please advise us if you require accommodation.

We thank all applicants, however, only those candidates to be interviewed will be contacted.





Dignity

